

**Nine points on Career Progression**  
Shri Avinash Dharmadhikari, Ex IAS, Founder, Director, Chanakya Mandal Pariwar  
online lecture held on 29<sup>th</sup> October 2020, 5.30 PM

Shri Dharmadhikari began his talks on a positive note saying “pray for the well-being of not just yourself but everybody; because what you give out in the atmosphere is what comes back to you”

He then explained the same concept using the Quantum theory about electromagnetic radiation. The positive vibes sent out into the universe attract positive vibes. He further went on to describe the story of the late His highness, Sayaji Rao Gaikwad of Baroda who was very clear at a young age that he was there to be a king. The point explained was that if one knows himself, it is easier to follow the chosen path. The nine points shared are as follows:-

**1. Know your own self**

The foremost situation faced in career planning and progression is to know one's self well. If one has been able to understand his own self; then choosing the path accordingly is bound to lead to betterment of one's life and much more fulfilling.

**2. Choose your career accordingly.**

Once a person knows his own self; choosing the career path becomes a lot easier. The examples shared were that of legendary batsman Sachin Tendulkar, Amitabh Bachchan etc who became legends because they understood themselves very well and chose their career paths accordingly.

**3. Excel in your chosen field.**

Once the field is chosen; do not aspire to be the second best. Aspire to be the best in the chosen field. The examples once again are of the legends discussed above.

**4. Disciplined Action.**

The world is changing every day. Disruptive technologies and disruptive ideas are the new mantra. Hard work often helps when talent doesn't work hard. Only a disciplined effort will take a person forward in his chosen field.

**5. Develop self-study skill**

Self-introspection, self-study is needed to be done on a continual basis. The secret mantra is to learn how to learn and relearn.

**6. Bilingualism.**

It is important to know at least two languages. While knowledge of English is not a matter of choice; one must know one more language other than one's mother tongue especially in a multi-lingual society like India.

## 7. Technology and Finance

Technology is the tool which will leap frog one's career in any chosen field. Hence mastery of technology is of vital importance. Finance is one aspect which everyone will need to understand well immaterial of the chosen field.

## 8. Entrepreneur in principle

One need not pursue a career in entrepreneurship. One needs to be an entrepreneur at heart. There are two points to be followed: Value creation through your chosen profession. Creation of employment opportunities.

## 9. Be world class

It is imperative to aim to be the best in your chosen field. That is what will create a long lasting effect of your work.

In the end he emphasized that whatever be the change to be done cannot be procrastinated. It is here and now. While answering the questions re paraphrased the proverb "Jack of all trades and Master of none" to **Jack of all trades but master of one!**

The session was concluded with an appreciation of the initiative of Vidyalankar Dyanpeeth Trust for organising such events to give practical knowledge to the students and staff.

Report compiled by Prof. Jay Bhatt & Prof. Avinash Shrivastava of Vidyalankar Institute of Technology