

INSIDE THIS ISSUE

PAGE 2

**Professional Development
through online courses**

PAGE 3

Guest Lectures

PAGE 4

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Scanning this Q.R. code
will lead to old news-
letter series of MMS.



Dr. Amit Oak
HOD MMS

From the HOD's Desk

"The art of life lies in a constant readjustment to our surroundings."

- Kakuzo Okakura

Dear students, it has been quite a few months. The world is facing an unprecedented time. I greatly appreciate your understanding and flexibility as the situation continually changes. We know your plans have been altered and have come with difficulty and unforeseen challenges.

I am very much confident that each one of you have utilised this quarantine period wisely and consciously for your physical, emotional and mental development. Cherished every moment with your Family and loved ones.

As we all prepare to navigate the days ahead towards this new Semester, I want to take a moment to bright to light to the fact that the world gravitates towards a new normal. Disruptive changes, some of them permanent are happening in or lives.

The future impact of COVID-19 on our lives is going to be more significant than we think. It is critical for us as individuals to understand that this is not a transient phenomenon and as quickly as possible get adjusted with it and keep moving forward with a posi-

TRAIN THE TRAINER

The current crisis triggers that the delivery of education must be reconsidered by its stakeholders. The educators will play essential role adapting to this change by not just being the vehicles in the knowledge delivery but being well trained and motivated during this time than ever.

MMS Faculty have also stayed competitive and relevant in this situation by completing the online Professional Certifications and Faculty Development in their respective domains on the prominent online platforms:

1. New Learning: Principles and Patterns of Pedagogy by University of Illinois offered on Coursera
2. FDP on "Research Methodology and Ethics: Plagiarism Issues, Reference Management Tools and Altmetrics" conducted by Information and Library Network (INFLIBNET) Centre
3. Online webinar organized by CII on 'Reviving Sustainable Social Development'



PROFESSIONAL DEVELOPMENT THROUGH ONLINE COURSES

The countries around the world have temporarily closed educational institutions in an attempt to control the spread of the COVID-19 pandemic. According to UNESCO these closures are impacting over 91% of the world's student population. However, students can use this situation for the self-development as there are wide learning opportunities available through online platforms. Vidyalankar Institute of Technology has collaborated with some of the prominent online study platforms like "Coursera" "edX" which has provided a special opportunity to its students and faculty members to enrol for various specialized courses across numerous subject areas in the field of Business, Data Science, Personal Development, Language Learning, Health etc.

During this pandemic situation students from MMS have successfully completed the following key courses in the domain of Business and Management on such renowned online platforms from Universities of repute.

Key courses completed in the field of Finance are:

1. Finance For Everyone
2. Global Financial Markets and Instruments
3. FinTech Foundations and Overview

Key courses completed in the field of Marketing are:

1. Retail Marketing
2. Digital Marketing
3. Artificial Intelligence in Marketing

Key courses completed in the field of HR are:

1. Inspiring and Motivating Individuals
2. Recruitment, Selection and Onboarding
3. Preparing to manage human resources

Key courses completed in the field of Operations and System are:

1. Supply Chain Planning
2. Data Analytics for Lean Six Sigma
3. Big Data and Hadoop
4. Software Product Management

The paradox of an education is precisely this that as one begins to become conscious one begins to examine the society in which he is being educated.

GUEST LECTURE ON INDIAN BANKING SYSTEMS AND EMPLOYMENT OPPURTUNITIES

The session has been structured to be an interactive session so that the students have a better understanding of the Indian banking system and the employment opportunities. With the thorough insight of theoretical and practical experience, Mr Milind S Limaye, a Master in Information Management with 35+ years of experience in Corporate Finance, Credit Risk, Foreign Exchange, Wholesale Banking, Operational Risk Management and Financial Advisor. The Speaker gave an Overview about the Indian Banking System and development of banking system post-independence. The Speaker also talked about various career option available for MMS student in various department of the bank.



GUEST LECTURE ON INTRODUCTION TO HR ANALYTICS

Mr. Amol Shirodkar is the General Manager of HR Operations at Keva Fragrance, Flavours and Aroma Ingredients has been active in the professional HR space for more than two decades. The session has been structured to have a better understanding of HR Analytics. In today's world leaders are shaping people practices and strategy by making data-driven decisions grounded in accurate and real time metrics. The speaker started by explaining the types of analytics and metrics. The session was insightful as various examples were covered by the speaker. The journey from data – insights – actions was briefly explained. The session was a value addition for all the HR students.



WEALTH MANAGEMENT

Healthy lifestyle and good fitness and nutrition habits are not only vital for the health but it is also true for the financial health. Creating wealth is simply a function of good habit/s that need to be developed and nurtured over a period of time until it becomes part of us. There are some steps, that should become habits, to take you towards a more robust financial health.

1. Get the insurance, depending on your age, wealth and commitments
2. Diversify your investment portfolio across debt and equity
3. Identify and review your financial goals at regular intervals
4. Create a family budget at the beginning of every month
5. Keep your family members abreast of all long-term financial transactions and keep updating your wealth documents
6. Make a will, update nominations and re-evaluating health-insurance needs

(Article Reference: "Yogic Wealth: The Wealth That Gives Bliss" by Mr. Gaurav Mashruwala)

LABOUR LEGISLATIVE FRAMEWORK FOR IT AND ITES INDUSTRY

The session started with a brief recap of the first session in which Mr. Paturkar spoke about the historical background of how the word "employment" came into existence over three 3 civilization periods i.e. Stone Age, Medieval and Modern. About how the constitution of India came into effect, Industrial Disputes Act 1947, Bangalore Water Supply Act 1978, meaning of industry, industrial dispute and workman. He mentioned that these laws are applicable to all the industries across the country and not just restricted to that of IT and ITES. He also explained how the industry deals with employees who are not scaling up, not performing or not meeting job requirements. It was an interactive session and the speaker also shared his personal experience with the students.



GUEST LECTURE ON HOW TO MAKE YOURSELF EMPLOYABLE

The session was conducted by Mr. Rahul Honrao. The session was structured to be an interactive session so that the students have a better understanding about the making themselves employable in the industry. The session gave an overview about the current employability status of the market, the different ways through which students can become capable of getting hired by the employer, the various requirements of corporate world, how to choose the extracurricular courses with optimal benefits, how to be more flexible and mold according to market needs. The session also focused on the need of the industry to hire skilled employees and the constant change in the industry and its standards, with special reference to IT sector.



Success is no accident. It is hard work, perseverance, learning, studying, sacrifice and most of all, love of what you are doing or learning to do.

Faculty Achievement



MMS department congratulates Prof. Varsha Maheshwari for remarkable achievement of attaining PHD degree in the field of Finance and best wishes to her for all her future endeavours.

NEWSLETTER TEAM



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