



Vision of the Department

To be a globally recognized management institute where learners contribute to business and society through a scholarly environment of empathy, veracity and excellence

Mission of the Department

1. Evolve a curriculum which emphasizes on strong management fundamentals with the flexibility to choose advance specialization courses and gain holistic exposure
2. Encourage a culture of academic excellence through the development of learners through teaching, and quality research
3. Establish academia-industry interface with modern learning resources and develop a reciprocal relationship with practicing organizations
4. Develop students as ethical business professionals with core values of compassion, societal wellness, integrity and teamwork

Programme Educational Objectives (PEO)

1. To thrive in complex reality and to acquire a systemic understanding of how organisations work and interact effectively with their commercial, social and cultural environment.
2. To nurture and develop higher consciousness, cognitive flexibility by developing a strong base to build professional career
3. To Change mindset of the Learner and to develop well trained leaders
4. To instill new and contemporary curriculum by offering additional course/elective for greater employability of the students
5. To inculcate multitasking abilities amongst students, learning foreign languages and advanced IT knowledge so that they can perform better in the chosen field nationally and internationally.

WHAT'S INSIDE

- Value Added Course:
Business Simulation
- MMS Convocation Ceremony
- Summer Internship Projects
- Student Experiences
- Fire Side Chat with Dr.
Abhijit Mate
- Department Staff
- Know an Alumnus
- Upcoming Events

PROF. DR. AMIT OAK

CHIEF OPERATIONS OFFICER And HEAD OF DEPARTMENT, MASTER OF MANAGEMENT STUDIES

My Dear Students,

You are quite a unique batch- you completed your internships before you even began with your second semester. Use this to your benefit. I hope that the industry exposure that you got through these internships will give you experience of what the corporate world holds in store for you and how you can prepare yourself for this journey. I hope it also gives you clarity on your career goals and motivates you even further to pursue whatever your heart desires, giving it your best.

You will be beginning with your second semester soon- this will be another crucial step towards your specialization and your career. So be focused, have your goals in mind and take firm steps towards making it your reality. Wishing you the best on taking on this new, interesting semester and don't forget to enjoy the journey!





The time is always right to do what is right.

-Martin Luther King Jr.



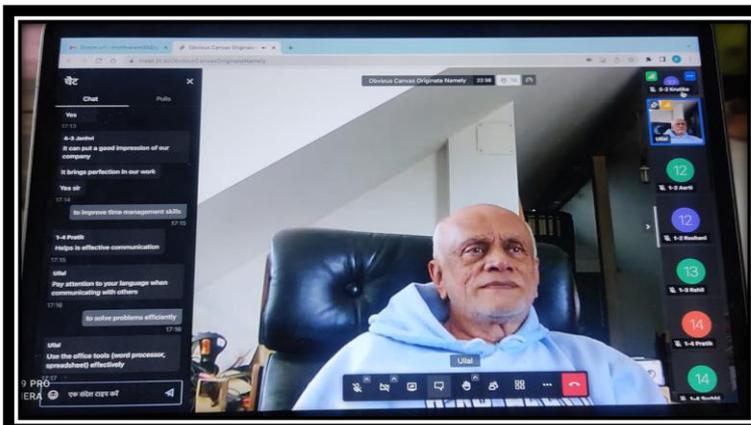
VALUE ADDED COURSE: iBizSim BUSINESS SIMULATION

During the academic year 2021-22, Department of Management Studies introduce a course of Business simulation iBizSim for its 1st year MMS students. The business simulation is the hands-on, interactive learning experience that covers all aspects of manufacturing products and marketing them internationally. The simulation used as the core of any specific business course covering Marketing, Operations, Purchasing, Finance, International Business, and/or Strategy and Planning.

Dr. Ashok Ullal, the chief developer of iBizSim simulation has conducted the sessions for students. He is Professor Emiritus and Former Dean, School of International Business, Reutlingen University, Germany. Under this simulation technique students worked with the company, which was depicted as a complex, integrated whole, comprised of the different divisions and departments working together in well-defined ways. It was a learning-by-doing tool in which teams of students were given the responsibility to manage a simulated company.

iBizSim carries distinguishing and unique phase structure, that helped in evaluating student learning of business processes throughout the semester. Phase 1 was the learning phase in which the students explored and understand the simulated environment, the management of the simulated company and the user interface to the business simulation. During Phase 2 which was the preparatory and analysis phase in which the student teams were encouraged to develop an integrated planning model using a spreadsheet program by cross-linking the individual templates for the marketing and sales plan, the production plan, the purchasing plan and the finance plan. Phase 3 was the doing phase in which the students started with a new opening situation. Phase 4 was the phase when the final learning through reflection took place.

It was indeed one of the happy learning experience of students for building skills, improve conceptual knowledge, and gain a big picture view of the organization all at once.





Believe you can- and you're halfway there.

-Theodore Roosevelt



COVOCATION CEREMONY: MMS BATCH OF 2020 AND 2021

The Convocation ceremony for the batch of 2018-2020 and 2019-2021 was held on 9th April and 21st May 2022 respectively. The graduating students from both the batches were very excited to celebrate this milestone of their lives. Prof. Nilesh Deshpande and Prof. Varsha Maheshwari spearheaded the event with FYMMS students of being volunteers to execute the event successfully. Frontline Covid warriors such as task force doctors, senior bank officers graced the ceremony as chief guest to award the Degree Certificates to students. The chief guests Mr. Kishor Parab, Senior Police Inspector and Lieutenant Colonel Manish Chitnis motivated the students to not to forget their value systems, work ethics and humanity. Ms. Sayali Kalyankar (Batch 2018-20) and Ms. Kiran Pawar(Batch 2019-21) being awarded the coveted Prof. C S Deshpande Memorial Silver Medal to celebrate extraordinary talent and exceptional academic achievement.



Batch of 2018-2020



Batch of 2019-2021

Department Staff

Prof. Jay Bhatt is currently an Assistant Professor in Department of Management Studies and Convener of the VIT Entrepreneurship Cell. He got into the academic field after working in industry for 17 years and teaches subjects ranging from Marketing to Operations to International Business. He has studied PGDM, ICFAI in Uttaranchal University in 2007, followed by an MBA (Marketing) from Delaware University USA, in 2010. He is currently pursuing PhD in the area of Health Care operations . He has 8 journal publications and 4 conference publications to his credit. He has also published a fiction book named "The American Desi". Born in an entrepreneurial family, he followed his predecessors' footsteps and joined the family business of assembling and marketing of bio-medical equipment

After expanding the product range of his family business to African markets and producing Italian and American standard quality products, he moved into the job market to start his career afresh. He joined Zycus Software Pvt. Ltd. as a Health Care Business Analyst, after which he went for higher education in the USA. This changed his perspective towards academics and the academic environment, and he decided to make a career shift into academics. His interests include trekking (he has trekked up the Gaumukh trail twice), reading, swimming and is passionate about travel, food and cricket.





There is no magic to achievement. It's really about hard work, choices and persistence.

-Michelle Obama.



SUMMER INTERNSHIP PROGRAMME: STUDENT EXPERIENCES

The MMS batch of 2022 completed their First Semester exams and headed off to their internships which began in the month of May and was for a term of two months. Though internships are usually undertaken after the completion of the first academic year (after two semesters), this year was an exception since the academic year started in January 2022. The Placement Committee of the department played key role in placing students helped with the placement of many of the students of the batch, who went on to complete their internships successfully in the duration of the next 2-3 months. Here are the experiences of some of our students:

Ms. Srushti Shetty (Marketing), Intern at Navi Technologies



“ I am working in Navi Technologies in Bengaluru as a Customer Research Intern. This internship proved to be a new and exciting experience for me. I worked on the various methodologies that are used for research to arrive at a solution for a business problem. I understood the importance of having the research department as an integral part of the business processes, since it gives room for feedback and improvement. Connecting directly with the end users gave important insights and helped to target their pain points, which further helped to provide solutions for the same and improve the overall app experience for the users. Being a part of many of the ongoing projects gave me insights on teamwork and accountability.

Most importantly, the healthy work environment with perfect work-life balance helped me to be consistent with my contributions and kept me stress-free. Being an intern at Navi Technologies gave me the experience of an ideal workplace and helped me with a correct attitude towards corporate life. The idea of moving to a new city, away from my family for the first time made me nervous but having such a supportive team and balanced work environment put my doubts to rest and made me confident for such steps in the future.”

Mr. Gaurav Jadhav (Operations), Intern at Medimek Industries

“I am pursuing my internship with Medimek Industries which manufactures advance medical equipment like operations table, ICU beds. I am working on Odoo ERP solution. Odoo is an end-to-end business solution for Manufacturing Industries. My role is to implement and customize Odoo ERP as per the business cases. Process involves stages from the sales lead generation in Odoo to manufacturing and dispatching of product from plant.

Furthermore, I worked on inventory management where I implemented Odoo barcode technology, as it gives an advantage by reducing human errors and providing a clear picture about the inventory. I also got an opportunity to work on Odoo dashboard, It helps to generate different types of production and sales report so higher management get an overall view of plant performance on weekly, monthly and quarterly basis.



I gained deeper insights into the manufacturing industry, and it has helped me significantly with my career planning. I developed a better understanding of the career path of an Operation manager through the internship, helping me to make an informed career decision.”



The future depends on what we do in the present.

-Mahatma Gandhi



SUMMER INTERNSHIP PROGRAMME: STUDENT EXPERIENCES

Ms. Purva Sawant (Systems), UI developer at Kyzer Software

“Kyzer Software is a leading banking software company, creating automation solutions that work and help create unprecedented value and opportunity for our customers, employees, investors, and ecosystem partners. On May 5, 2022, I started working for Kyzer Software as a UI developer. I was given the chance to work with Kyzer Software and learn about the business. The workplace culture at this organization is excellent. Everyone has a highly giving nature. Here, I had the chance to study. Angular JS and Angular 8, which I can include as additional languages on my résumé. My seniors have been quite helpful throughout my entire two-month stay. Whenever I ask them to clarify something regarding my work, they do so quickly and effectively. Interns and college students were given the chance to learn and gain experience in the sector.



Ms. Shraddha Barge (Finance), Intern at Apex Enterprises



Working with such a great company is a great experience. A owe my experience to the people I had the privilege of working with, especially those who helped me shine as an intern. I also really enjoy my current work environment and the tasks assigned to me. I learned how a company and its finances work. Through this internship, I learned the basics of accounting and what a full-time job looks like. I have been appointed as a fund manager. My main responsibilities were payroll management for the company, emailing clients, and budgeting. Learned more about Microsoft Excel and Tally ERP. It was good to be able to apply my knowledge to the practical use. It's great to be in an environment where you can communicate, learn and grow.”

Fire Side Chat with Dr. Abhijit Mate

On 28th June 2022, Prof. Manoj Karnik arranged a fireside chat, an interactive discussion with Dr. Abhijit Mate to gain insights into basic working of UK NHS and opportunities offered. Dr. Abhijit Mate has worked in NHS in UK since 1997. Currently he is Senior Consultant Physician in UK.. Dr. Mate is associated with India by way of having helped develop community projects for patient with Leprosy on the out-skirts of Mumbai. He has been actively involved in fund raising for the charities working with socially deprived rural population and leprosy in India. He had an informal chat with students of MMS and Biomedical on understanding role technology and management is playing in healthcare services.





A journey of a thousand miles begins with a single step.

-Confucius.



SUMMER INTERNSHIP PROGRAMME: STUDENT EXPERIENCES

Mr. Astha Gangal (Finance), Intern at Vishwas Deshpande Alliance Pvt Ltd



“ 9th May, a day which changed my entire life. My first work experience and my first day in the office! I joined Vishwas Deshpande Alliance Pvt Ltd for my summer internship. Since I was going first time to the office, I was nervous but equally excited as I was about to start my professional life.

For the first few days I was trained about how the office works, and a lot of concepts regarding financial planning and wealth creation were taught to me. Gradually they started training me on how to communicate with the prospects, how to increase the client base, and of course how to handle work pressure.

In all, it was a very good experience. I realized that you keep learning new things every single day. This experience taught me how to present myself, how to communicate professionally, be punctual, and be passionate about work. My very first work experience which I would cherish my entire life.”

Akash Devkar (HR), Intern at Funfirst Global Skillers Pvt Ltd

“I am working as an HR Recruiter in Funfirst Global Skillers Pvt Ltd. All and all it is an excellent experience working with all teams included. Above all, I am fortunate to learn from the industry guide and HR Manager- being not just a recruiter and working, but a lot more other things were also taught. I was involved much more employee engagement activities in the last two weeks when I got to know how the company really show their environment and as and when I could, I grasped more learnings and rectified mistakes under my industry guide.



The learnings from the industry guide and the HR manager are being consistent in the work eventually brings good outcomes, the kind of learning and development which I grasped from the institute really helped me in bringing out a different side of personality and excel.”

Ms. Onami Bitlingu (Marketing), Intern at Baroda BNP Paribas and Bank of Baroda



“Initially, I knew little about the Stock Market & Mutual Funds industry. I joined the Internship with the thought of learning and exploring Corporate life. But I'm glad to be part of this Internship program with Baroda BNP Paribas and Bank of Baroda. Internship work was all about Compliance work, regular interaction with bank employees, solving concerned problems, and full of learning about the Banking and Finance industry. I would also like to express my gratitude to my Industry & faculty guides for the invaluable mentorship & support in the SIP project.

I am grateful for this opportunity to meet the industry experts and interact with them daily was a great learning experience about work-life in the Banking and Finance industry. Everyone I met and their experiences turned out to be a guide for my career path.”

Know an Alumnus

Mr. Ganesh Gite (Batch 2012-14)

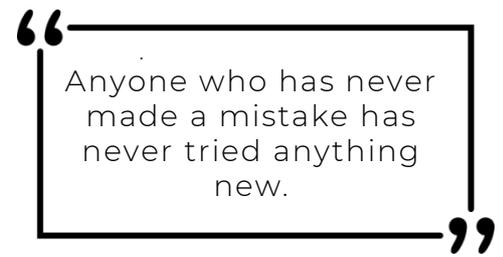
An experienced professional with over 9 years work experience, Ganesh has in-depth understanding of Risk Controls framework, Investment Banking specifically within Risk Consulting spread across Operational Risk, Financial & Non-Financial Risk/Controls, Supervision, Governance, Three Lines of Defense, Legal Entity Controls, Conduct reviews, Regulatory Change & Project Management initiatives. He has successfully completed MMS in Finance specialisation. Then he pursued Masters in Law specialised in Business and Banking Law. He has also successfully completed Junior Associate of the Indian Institute of Banker. Ganesh is currently working as Assistant Vice President at Citi (Global Compliance & Controls, Independent Compliance Risk Management).



Prior to this he has worked with reputed companies like Morgan Stanley, Credit Suisse. Ganesh has been one of the most hardworking and generous student of management studies department and his journey has been inspiring and his passion towards whatever he does is commendable. Ganesh is always interested in supporting others, dedicated towards his work, has a result focus attitude and achievement oriented. Ganesh has rich experience in managing multiple Controls framework activities, Global Governance metrics/deck, RCSA process, projects, Regulatory Controls - Change Management, Stakeholder Management, Regulatory Risk & Operational Risk, Ganesh interacts with teams & stakeholders across the firm at VP, ED & MD levels across Americas, EMEA & APAC to successfully implement & complete projects.

Upcoming Events

- Semester II Orientation
- Summer Internship Viva
- Guest Lectures



- Albert Einstein.

THE

Editorial Team



Ms. Shraddha Barge
Student Editor



Dr. Trupti Naik
Chief Editor



Ms. Srushti Shetty
Student Editor

